Journal of

Nursing Management

Volume 8 2000

Editor **Peter L. Bradshaw**

Blackwell Science Ltd

©2000 Blackwell Science Ltd. Authorization to photocopy items for internal or personal use, or the internal or personal use of specific clients, is granted by Blackwell Science Ltd for libraries and other users registered with the Copyright Clearance Center (CCC) Transaction Reporting Service, provided that the base fee of $15.00 per copy is paid directly to CCC, 222 Rosewood Drive, Suite 910, Danvers, MA 01923, USA. This consent does not extend to other kinds of copying such as copying for general distribution for advertising or promotional purposes, for creating new collective works or for resale. Special requests should be addressed to the Editor. 0966-0429/00/$15.00.

Published by Blackwell Science Ltd
Osney Mead, Oxford OX2 0EL, UK
25 John Street, London WC1N 2BL, UK
23 Ainslie Place, Edinburgh EH3 6AJ, UK
Blackwell Science Inc., Commerce Place, 350 Main Street, Malden MA 02148-5018, USA
Blackwell Science KK, MG Kodenmacho Building, 7–10 Kodenmacho Nihombashi, Chuo-ku, Tokyo 104, Japan
Blackwell Science Pty Ltd, PO Box 378, Carlton South, Victoria 3053, Australia
Blackwell Wissenschafts-Verlag GmbH, Kurfürstendamm 57, 10707 Berlin, Germany

CONTENTS

Journal of Nursing Management Volume 8 2000

Volume 8 Number 1 January 2000

1 Editorial. Fitness for practice *P. L. Bradshaw*
3 Do the new roles contribute to job satisfaction and retention of staff in nursing and professions allied to medicine? *K. Collins, M. L. Jones, A. McDonnell, S. Read, R. Jones and A. Cameron*
13 The nurse executive: challenges for the 21st century *M. Fedoruk and J. Pincombe*
21 Can information technology help ward sisters become ward managers? *C. Fabray and M. Luck*
31 Visual art dialogues with elderly persons: effects on perceived life situation *B.-M. Wikström*
39 Direct care staff's need for support in their perceived work role in day activities units *I. Dychawy-Rosner, M. Eklund and Å. Isacsson*
49 Is access to a standardized neonatal intensive care possible? *S. Turrill*
57 News reports
61 Book reviews

Volume 8 Number 2 March 2000

67 Guest editorial. Taking the pain out of waiting *K. Harmond*
69 A comparative study of transformational leadership in nursing development units and conventional clinical settings *N. Bowles and A. Bowles*
77 Shared governance — nurses making a difference *C. Doherty and W. Hope*
83 A nursing theory for nursing leadership *C. L. Laurent*
89 Approaches to preventing burnout: the effects of personal stress management and organizational socialization *R.J. Taormina and C.-M. Law*
101 Value of admission interviews in selecting of undergraduate nursing students *M. Ehrenfeld and N. Tabak*
107 Patients' perceptions of a pre-admission clinic *K. F. Malkin*
115 Enrolled nurse conversion: a review of the literature *B. Webb*
121 News reports
125 Book reviews
128 Announcement

Volume 8 Number 3 May 2000

129 Editorial. Labour's modernizing agenda for the British NHS — some implications for the ballot box *P. L. Bradshaw*
133 Some implications for nurses and managers of recent changes to the processing and hearing of medical negligence claims *J. Fletcher*
141 Evidence-based nursing: a change dynamic in a managed care system *P. French*
149 Burnout among nursing staff in two Finnish hospitals *M. Koivula, M. Paunonen and P. Laippala*
159 Nurturing a precious resource: the Lecturer Practitioner contribution *A. K. Dearmun*
167 Management vs symbolic leadership and hospitals in transition — a Swedish example *L. Axelsson, A. Kullén-Engström and L. Edgren*
175 Psychiatric nurses' conceptions of how group supervision in nursing care influences their professional competence *B. Arvidsson, H. Löfgren and B. Fridlund*
187 News reports
189 Book reviews

Volume 8 Number 4 July 2000

191 Editorial. Rhetoric or Service: what are the real issues? *M. Darley*
193 The development of nurses as managers: the prevalence of the self-development route *D. Foster*
201 Action research, change and methodological rigour *T. G. Badger*
209 Flogging the dead horse: the myth of nursing empowerment? *M. Lewis and J. Urmston*
215 Implementation of hospital care pathways for patients with schizophrenia *A. Jones*
227 Patient satisfaction and research related problems (part 1) . Problems while using a questionnaire and the possibility to solve them by using different methods of analysis *K. Hyrkäs, M. Paunonen and P. Laippala*
237 Patient satisfaction and research related problems (part 2). Is triangulation the answer? *K. Hyrkäs and M. Paunonen*
247 News reports
251 Book reviews

Volume 8 Number 5 September 2000

255 Editorial. Funding health care in the UK — time for a modern overhaul? *P. L. Bradshaw*

259 Empowerment in the National Health Service: does shared governance offer a way forward? *J. Edmonstone*

265 The development of a model to manage change: reflection on a critical incident in a focus group setting. An innovative approach *M. Carney*

273 What do nurses do? An observational survey of the activities of nurses on acute surgical and rehabilitation wards *A. M. Jinks and P. Hope*

281 The cross-cultural adaptation of the Belgium Nursing Minimum Data Set to Finnish nursing *A. M. Turtiainen, J. Kinnunen, W. Sermeus and T. Nyberg*

291 A comparison of senior nurses' and managers' views on the development of mental health services in NHS Trusts in London *B. Hills and P. Gulliver*

297 Cost-effectiveness of nursing interventions in a post-stroke eating training programme — a pilot study *C. Jacobsson, L. Lindholm, B. Engström, S. Waldau and A. Norberg*

307 News reports

311 Book reviews

Volume 8 Number 6 November 2000

313 Editorial. Evidence-based practice in nursing — the current state of play in Britain *P. L. Bradshaw*

317 Practice development: a concept analysis *J. Unsworth*

327 Leadership styles among nurse managers in changing organizations *M. Lindholm, B. Sivberg and G. Udén*

337 The experiences of nurses returning to work after childbirth: 'making a difference' *A. Khalil and N. Davies*

345 A situational analysis: the potential to produce evidence-based nursing practice guidelines within a regional neonatal intensive care unit *S. Turrill*

357 Dementia care nurses' experiences of systematic clinical group supervision and supervised planned nursing care *A. Berg and U. Welander Hansson*

369 News reports

373 Book reviews

375 Author index